

# The Top 5 Roadblocks to Contact Center **Excellence**

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CXone Performance Management	





## Roadblock 1: **Disparate Data**



Problem: Disparate Data

- Canned reports
- Manually exported data
- Lengthy Excell sheets & pivot tables

Solution: Data Aggregation

- Aggregate raw data (ACD/IVR, CRM, QM, WFM, LMS, and more)
- Intuitive dashboards allow you to personalize data, modules, and metrics
- One-stop-shop for all your reports in a customizable format





Problem: Delayed Access

- Supervisors unable to solve problems in realtime
- Unmotivated agents unsure of current performance
- Reports a day too late

Solution: Real Time Access

- Real-time data can be viewed at every level of the organization
- Multi-slide wallboards show agents how they match-up in real-time
- Gamification allows you to give agents recognition in real-time









Problem: Limited Visibility

- Fxecutives can't access all back-end metrics
- Agents unable to see their performance
- Supervisor's job involves too much guesswork

Solution: Enterprise-Wide Visibility

- Dashboard sharing and subscriptions allow enterprise uniformity
- Managers and agents have dashboards with information vital to performance
- Accountability for metrics can be generated from agent-to-agent, floor-to-floor, or sitewide
- Group agent characteristics and view performance based on those attributes





### Roadblock 4: **Reactive Management**

Problem: Reactive Management

- Supervisors being reactive rather than proactive
- Agents quitting because of reactive management
- Unnecessary escalations

Solution: Behavioral Intelligence

- Course-correct agents through a series of integrated features that provide direct solutions to data-driven concerns
- Rules engine automatically fills a supervisor's task list with coaching sessions
- Comprehensive reports and tools document all coaching sessions and progress







### Roadblock 5: Detached Employees

Problem: Detached Employees

- Unmotivated employees
- High turnover rate
- Low productivity rates

Solution: Prescriptive Analytics

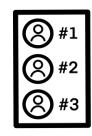
- Give agents clear, trackable goals with immediate feedback
- Incentivize agents to meet KPI's with custom rewards in a digital Marketplace
- Automatically generate coaching sessions triggered by performance thresholds





#### **NICE CXone Performance Management**

Managing your contact center has never been easier with CXone Performance Management software.



Vibrant wallboards keep every agent attentive



Real-time performance dashboards



360 degree viewfrom executives to agents



Social working environment



Data aggregation and business intelligence



Messaging, chat, announcements, word aids





Gamification motivates agents



#### **NICE CXone Performance Management**







Behavioral Intelligence

Prescriptive Analytics



